



Simpson County Academy

Student Handbook 2024 - 2025

Our goal at Simpson County Academy (SCA) is to see each student strive to be the best he or she can be. We have a caring, professional staff, and we want to see every student experience the joy of success.

We look forward to working with all students and parents as we prepare for another great year.

All policies and information may be deleted or added upon by the discretion of the Headmaster and the Board of Directors.

Simpson County Academy Vision

We are a dynamic, private educational institution dedicated to Christian values, academic excellence, and athletic achievement.

Simpson County Academy Handbook Purpose

The purpose of the handbook is to convey to the students and parents information concerning the operation of Simpson County Academy. Written here are the rules and regulations adopted as guidelines for the 2024 - 2025 school year. The administration of SCA has carefully planned and written policies and procedures that will affect the school year. Please keep in mind that these are only guidelines, and situations may occur that are not referenced in this book. In such cases, the administration will handle these situations in a manner that is best for your child and SCA.

Goals and Objectives

In order to achieve the philosophy of SCA, we believe our students should:

- Develop and display Christian values
- Be present and prepared to learn every day
- Develop proper study skills
- Participate in school activities
- Move toward accomplishing their goals
- Develop skills that will prepare them for college and future careers
- Develop an appreciation for the difference in individuals
- Develop a respect for authority and an appreciation for the need for order
- Learn to appreciate the rights and freedoms we enjoy as Americans
- Cultivate an appreciation for STEAM (science, technology, engineering, art, and mathematics)

2023 - 2024 Board of Directors

President - Skip Russell
Vice President - Landry Adcock
Treasurer - Chris Dunn
Secretary - Sara Hayman

Three additional patrons will be elected to serve on the Board of Directors at the Annual Stockholders' Meeting which is held annually on the second Tuesday in August.

Board of Directors Monthly Meeting

The Board of Directors of Simpson Academy, Inc. meets monthly unless special circumstances require a change. The Board of Directors is composed of nine members, each being a stockholder who is duly elected by the stockholders of the corporation during the annual stockholders meeting and also has a child/stepchild currently enrolled. The purpose of the Board of Directors is to establish policy and ensure that the policy is carried out by administration and school personnel. It is not the purpose of the Board of Directors to be actively involved in the day-to-day operations of the school.

The Board of Directors respectfully requests that all matters regarding day-to-day operations of the school be directed to the attention of the Headmaster or other appropriate school personnel.

Simpson County Academy Grades 7-12 Faculty and Staff

Headmaster - Nick Lee
 Elementary Principal - Drew Lane
 Dean of Students- Amie Green, Jr.
 Counselor - Gina Williams
 Athletic Director - Todd Mangum
 Business Manager - Karen Brown
 Secretary - Kim Mangum

Cafeteria

Donna Massey
 Rhonda Herrington
 Angie Davis

7th-12th Teachers

English

- 7th/8th Lynn Hubbard
- 9th/10th Marbeth Gray
- 11th/12th Michelle Crace
- English Comp Michelle Crace

Math

- 7th Math Kriste Mangum
- 8th Pre-Alg. Kriste Mangum
- Algebra 1 Carla Martin
- Geometry Chris Murphy
- Algebra II Carla Martin
- Senior Math Carla Martin
- PreCalculus/Trig Chris Murphy
- Calculus Chris Murphy
- College Algebra Copiah Lincoln CC

Science

- 7th Life Science Brad Smith
- 8th Earth Science Brad Smith
- 9th Biology I Brandi Giordano
- 10th Chemistry Niki Warren
- 11th Physics Marsha Winningham
- 11th Env. Science Niki Warren
- 12th A&P Brandi Giordano

- 12th Phys. Science Marsha Winingham

History

- 7th World Ben Coney
- 8th American Ben Coney
- 9th MS/Geography Kevin Davis
- 10th World Amie Green/Jarrold Jordan
- 11th US Kevin Davis
- 12th Economics Scott Hathorn
- 12th Government Scott Hathorn

Foreign Language

- 10th Spanish I Kimberly Payne
- 11th Spanish II Kimberly Payne

Computer

- 8th Comp. App. Judy McDonnieal

Art

- Art Kimberly Payne
- Dual Credit Copiah Lincoln CC/Matt Warren

Electives

- Accounting I Judy McDonniel
- Adv World Geo Matt Warren
- Dual Credit Copiah Lincoln CC/Matt Warren
- 7th Bible Jarrod Jordan
- Learn. Strat. Lynn Hubbard/Scott Hathorn
- Senior Project Scott Hathorn
- Consumer Ed. Scott Hathorn
- Global Studies Kevin Davis
- Current Events Kevin Davis

HS Daily Bell Schedule

7:45	Building Opens
8:00	Tardy Bell Rings
8:00 - 8:55	1st Period
8:55 - 9:10	Break
9:15 - 10:05	2nd Period
10:10 - 11:00	3rd Period
11:05 - 11:55	4th Period
11:55 - 12:20	Lunch
12:25 - 1:15	5th Period
1:20 - 2:10	6th Period
2:15 - 3:05	7th Period

JH Daily Bell Schedule

7:45	Building Opens
8:00	Tardy Bell Rings
8:00-8:55	1st Period
9:00 - 9:50	2nd Period
9:50 - 10:05	Break
10:10 - 11:00	3rd Period
11:05 - 11:55	4th Period
12:00 - 12:50	5th Period
12:50 - 1:15	Lunch
1:20 - 2:10	6th Period
2:15 - 3:05	7th Period

***Elementary School Students will dismiss at 2:45 PM.**

Simpson County Academy Student Admission Policy

Simpson County Academy is an accredited, coeducational, college preparatory school for grades K3-12. Enrollment is open to students who meet entrance requirements and who progress satisfactorily in both academics and conduct.

Before meeting with our Admissions Team, you will need to provide copies of the following documents:

- a. Birth Certificate
- b. Immunization Compliance Form 121 with updated 7th grade Tdap
- c. Social Security card
- d. Current HS transcript for grades 9-12 and current report card or current report card for grades 1 - 8
- e. Parent's Driver's License
- f. Legal Custody/Guardianship paperwork if applicable

Our Admissions Team consists of the following people:

- g. Gina Williams, Counselor
- h. Drew Lane, Elementary Principal
- i. Amie Green, Dean of Students
- j. Marsha Winningham, Teacher/Administrative Assistant

Once all documentation is received, any potential student must pay a \$25 fee in order to complete an entrance exam through Academic Excellence. Once the test results are in, our Admissions Team will look at all documentation as well as any discipline records from the prior school and make their recommendation to the Headmaster on admittance.

Any student (school age K3-12th grade) not enrolled in Simpson County Academy (SCA) will not be allowed to participate or practice in any SCA sponsored activity. New students must have all necessary registration forms completed and returned to the SCA Business Manager, along with the \$300 pre-enrollment fee paid in full prior to participating in said activities.

Any potential student (K3-12th grade) may only participate in campus tours and classroom shadowing.

Enrollment at Simpson County Academy must follow these guidelines:

1. Parents and prospective student(s) must file an application of admission and meet with the Headmaster. This application will be reviewed by the admissions committee. Once parents apply for admission to SCA, they are giving consent for the student to participate in drug testing at the school's discretion.
2. Students presently enrolled at SCA who are in good standing academically and behaviorally and current on fees and tuition will be allowed to pre-register for the following school year before enrollment is opened to other students.
3. Students will be enrolled on a probationary one year period from the date of enrollment. Academic progress and conduct during this period will determine continued enrollment.
4. Students may only be enrolled if there is a vacancy in that particular class. The SCA policy on enrollment capacity must not be exceeded.
5. Transfer students may be asked to submit a criminal background check provided to SCA before being considered for enrollment.
6. Failure to disclose prior suspensions, expulsions, arrests, or positive drug test can result in the termination of the application or enrollment.

Financial Policy

- **Stock Policy**
 - Each family must have nine shares of stock in order to attend Simpson County Academy.
- **Monthly Tuition**
 - Every family is now on a **10 Month Plan**, which means that the first payment will be due on the **5th of August** and the last payment will be due on the **5th of May**.
 - The new Board of Directors Policy will read as follows:
 - ***All payments will be due on the 5th of each month. If payment is not received by the 20th of each month, the patrons Credit Card on file will be charged. If payment is still not applied to the account, the student(s) will be removed from the Simpson County Academy campus and must go through all re-enrollment requirements and have a zero balance before being allowed to re-enroll in school.***
 - All patrons who are paying in full will still receive a 5% discount on Tuition only.
 - Fees can now be split into 4 equal installments beginning in August and ending in November. Patrons can either split fees this way, or they can pay the fees up front. **All fees must be paid in full by November 5th.**

- Automatic Draft:
 - Simpson Academy still offers an automatic draft for our patrons. Automatic Drafts pertain to Tuition Only. If you would like to also have your fees drafted, **please contact Mrs. Karen Brown** in the office to set that up.
- **Check Policy**
 - SCA does not hold checks or accept post-dated checks for future deposit.
 - Patrons whose checks are returned to SCA unpaid due to insufficient funds, closed accounts, etc. will be charged a returned check fee of \$30.00 and a late fee of \$20.00. This amount is to be charged on all returned checks, regardless of the amount.

Legal Action

- Any and all persons, whether students, parents, patrons, or guests, attending or participating in any event, function, meeting, or activity involving Simpson County Academy, Inc., shall refrain from filing, commencing, or participating in any and all legal action of any kind whatsoever, unless good cause be shown for said legal action, against Simpson County Academy, Inc., its officers, directors, administrators, teachers, employees, or agents.
- In the event said legal action is taken without good cause, then the person taking legal action, and their immediate family members, may be banned from attending or participating in any future activities involving Simpson County Academy, Inc. and may have their admission to Simpson County Academy, Inc. forfeited. The Board of Directors shall determine, on a case by case basis, whether or not good cause is shown.

Bullying and Hazing

- Bullying or hazing of any kind is unacceptable and should be reported to the faculty and/or administration. The school is prepared to take action to correct and prevent violations of this nature.
- Bullying or hazing can be physical, emotional, or through social media. Students found guilty of Bullying of any nature will be subject to suspension, probation and possible expulsion from Simpson Academy.

Harassment

- Harassment of any kind based on race, economic status, gender, religion, or background will not be tolerated.
- The school is prepared to take action to correct and prevent violations of anyone guilty of any type of harassment.

Social Media Policy

- Students will be reprimanded for any inappropriate behavior or action as defined by school guidelines. Said actions will be reprimanded if directed towards other students, faculty, staff, school, or family members of other students, faculty, or staff. This includes items posted on social network sites including, but not limited to, Facebook, Twitter, Instagram, Tik Tok, and/or other data sharing services and/or applications. Inappropriate behaviors on social media networks shall include, but may not be limited to, photos, statements, videos in Simpson Academy attire, or other posted information. Students will be reprimanded by school guidelines. Any student found guilty shall be subject to suspension up to 3 days, missed athletic activities, probation, and/or Expulsion from Simpson Academy. Multiple offenses of this manner will result in dismissal from Simpson Academy.
- Parents and family members are encouraged to refrain from posting anything on social media that could negatively impact the learning environment at Simpson Academy. If such posts occur repetitively, this could jeopardize the family's future opportunities at SCA.

Emergency School Dismissal or Emergency Situations on Campus

- In case of emergency or hazardous conditions (usually weather related), SCA may cancel school or release students in advance of normal dismissal time. Should this situation occur, notification will be given as early as possible. Information will be communicated through FACTS Parent Alert text message system, Twitter (@Nick_SCA), and Facebook (Simpson County Academy).
- In the event of a lockdown or other emergency situation, students will not be allowed to dismiss until emergency officials have given the all clear. This is for the safety of the students.

Fire, Tornado, and Lockdown Drills

- Disaster preparedness drills for fire, tornado, and lockdown will be conducted during each semester of the school term.
- In the event of a lockdown or other emergency situation, students will not be allowed to dismiss until emergency officials have given the all clear. This is for the safety of the students.

First Aid

- If a child needs to take prescription medication, the parent should send the child's medication in the original prescribed container along with a note giving specific instructions.
- Students are not allowed to have prescription medication in their backpacks, handbags, lockers, or purses.

Vehicles on Campus, Driving, and Parking

- **Driving on campus is a privilege for the students.**
- A student must have a valid driver's license and proof of insurance to operate a vehicle on campus. Students who drive a vehicle to school must register the vehicle in the school office by presenting their driver's license and insurance documents. A copy of the driver's license and insurance must be on file in the office. A parking permit from the school must be visible in the window at all times.
- Upon arrival at school, a student must park his/her vehicle in the proper area, leave the vehicle and not return to the vehicle during the day unless the student has been granted permission to do so from administration. Returning to the vehicle during the day without permission will result in detention.
- Any student who drives recklessly, speeds or fails to operate his/her vehicle in a safe manner will lose the privilege of driving on campus. Any student driving on campus without a valid license will automatically surrender keys and only a licensed driver may drive the car off campus.
- **Loud vehicles and music are disruptive and will not be allowed.**
- Student vehicles may be searched if reasonable suspicion occurs. Any alcohol, drugs, or weapons found in a vehicle will result in suspension or expulsion.

Student Drug Testing Policy

- All students in grades 7-12 are required to participate in the drug-screening program at Simpson County Academy. Any student who refuses to participate will be dismissed from school immediately.
- Drug screening results will be reported only to the Headmaster.
- If a student refuses or cannot produce a urine sample, a hair sample will be taken. Due to the additional cost of hair sample testing, that fee will be deferred to the student's family.
- If a student tests positive, the following steps will be taken:
 - The student and parents/guardians will be advised.

- The student will then be required to attend an approved drug counseling program at the expense of the parents with proof of attendance to be furnished to SCA and will serve an automatic three day suspension away from school.
- The drug counselor will determine the length/manner of the program to fit the student.
- If a parent refuses to complete a counseling program for his/her child, the student will be dismissed from school.
- Students testing positive on the first test will automatically be tested each subsequent visit.
- A second positive test will result in automatic expulsion with no opportunity for re-admittance.

Student Alcohol Testing Policy

Students may be required to submit to testing for alcohol content in their blood.

Students are subject to testing during school hours or during any school event (example: prom, athletic events on and off campus). Testing will be accomplished by use of a "Breath tester" device. The procedures shall be:

- Student will be asked to submit the test based on reasonable suspicion that his/her body system has alcohol content.
- Student will be tested privately in the presence of at least one witness.
- Results of the test shall be made known immediately to the student.
- In case of positive reading, the student's parents, guardian, or other authorized individuals will be notified of the test results. The student shall remain on campus until the appropriate person(s) come to school to escort the student off campus. The student shall immediately be placed on suspension. Length of suspension shall be determined by the Headmaster and all guidelines regarding suspension as indicated in the school handbook will be applicable.
- Failure to agree to submit to the "Breath tester" will result in automatic suspension.
- In case of a second offense, the student shall be expelled from SCA with no opportunity for re-admittance.

Tobacco

- Student use or possession of any type of tobacco is prohibited at SCA. This includes any type of e-cigarette or vaping product.
- Any student found with tobacco, non-tobacco nicotine products, e-cigarette, and/or vaping products will be suspended.
 - 1st offense - 3 days out of school suspension
 - 2nd offense - 5 days out of school suspension
 - 3rd offense - Recommendation for expulsion

Weapons on Campus

- Mississippi State Law prohibits weapons from being on a school campus. Anyone found with a weapon on campus will be suspended or expelled. Toy weapons are not allowed on campus (Exception: History reenactments on campus as part of classroom instruction). Tasers are considered weapons. Any firearm found on campus will result in an automatic expulsion, as well as charges filed with the Simpson County Sheriff's office.

Building and Grounds Policy

- The high school will be open each morning at 7:20 a.m. Faculty members will be on duty in their classrooms and students may enter beginning at 7:35 a.m.
- Simpson County Academy's buildings and facilities are for the exclusive use of the faculty, staff, students, and stockholders. The Headmaster must approve the use of buildings and facilities after normal school hours. At all times, the academic and extra-curricular activities of the school have priority use of the school buildings and grounds. Any individual, group, or organization will be responsible for cleaning the facility or the reimbursement for cleaning service. The individual, group or organization is responsible for any damages incurred. Simpson County Academy will not be responsible for any injuries sustained by these individuals, groups, or organizations.

Textbooks

- Every effort is made to provide the students at SCA with the most modern textbooks available. In view of the involved, we expect each student to be responsible for the material issued to him/her and to return them in the same condition as issued. Damage or destruction of textbooks will not be permitted. Fines will be assigned on a book by book basis.
- The average cost of a textbook is \$80.00.

- Destroyed or lost textbooks: Students who destroy, lose, or damage textbooks will be assigned a fine based on the following scale:
 - Destroyed or lost Replacement cost
 - New textbook 100%
 - Used textbook 10% depreciation allowance per year of use
 - Damaged Heavy damage – 80% of book value
Medium damage – 40% of book value
Light damage – 20% of book value

Gym

- No student should be in the gym before, during, or after school without supervision of a school official.

Visitors

- All visitors, including parents, are required to check in with the front office.
- DO NOT go to classrooms without permission.

Cell Phone Policy for Students

- Use of cellphones is limited between classes and at break and lunch.
- **Cell phones must be turned in before each class, or left in the student's vehicle. Any student caught with a cell phone during classroom instruction time will be levied with the following fines:**
 - 1st Offense: \$50 fine
 - 2nd Offense: \$100 fine
 - 3rd Offense: Forfeiture of Cell Phone for the remainder of the year

Technology Policy (Devices)

- Please refer to the SCA Device and Technology document online.

Disciplinary Policy and Corporal Punishment

- Simpson Academy's faculty, staff, administration, and board of directors are committed to providing its students an environment conducive to learning. Therefore, students should be polite and well behaved each day. Any violation of a rule will result in a visit to the office. Consequences for violations of the rules include: Morning Detention, Suspension and/or Corporal Punishment.
- Any student who manipulates the campus camera system or door safety locks will be suspended. Other punishments will be determined based on the situation.

- All students who attend Simpson Academy are subject to corporal punishment, or paddling. The administration and faculty realize that this type of discipline is not a cure all for negative behavior, but it may be used if circumstances indicate the need for strong measures.
- Corporal punishment is given only by the administration.

Food and Drink Regulations

- Students are not permitted to bring food, candy, or chewing gum inside the classrooms or buildings. Any violation will result in detention.
- **Students are permitted to have only bottled water in the classrooms.**
- No food or drinks are to be carried out of the cafeteria to the classrooms.

Cafeteria Behavior

- Students are expected to remain quiet and orderly during lunch period, whether it is in line or at the tables. No loud talking and good manners must be observed. The eating areas should be kept clean and neat. Lunch should be a pleasant experience for everyone. Unacceptable behavior will not be tolerated.
- ALL students MUST remain in the cafeteria until the bell sounds for next class.
- Any violation will result in detention.

Library Media Room/Computer Lab/STEAM Lab/Science Lab

- The purpose of these rooms are to provide students and teachers with access to different types of media, technology, and laboratory experiences.
- Students should never be in any of these rooms without supervision.

Attendance

All students should maintain regular attendance. This is necessary to keep up with daily work and to conform to state laws. Every effort should be made to have family and activity plans conform to the school calendar. Excessive absences and/or tardiness could result in lowered grades, failures, disciplinary action and possible expulsion.

- All absences are recorded on the student's permanent record.
- No student shall be promoted or receive credit whose absences exceed 20 class periods in a subject (7th-12th) during a school year or 10 class periods per subject for one semester classes.

- Upon returning to school, the student will report to the office to receive an excused or unexcused absence. A signed note from a parent or a doctor's excuse is required for an excused absence.
 - **Excused** absences will be granted for the following reasons:
 - Illness of student
 - Serious illness of immediate family
 - Death in family
 - Medical appointments which cannot be made outside school hours
 - Special trips – It is recognized that some trips are of educational value and/or necessity. These can be approved by the administration with prior notice. The student will be responsible for all work missed and expected to cooperate with the teacher(s) on all assignments and makeup deadlines.
 - Approved school-sponsored activities
 - **Unexcused** absences – Any absence which does not fit the above criteria will be considered unexcused.
- SCA will adhere to the MAIS absentee policy which states, "No student shall be promoted to the next grade whose absences exceed 20 days per year, "even if they are considered "excused."
- Upon returning to school, a student has three (3) days to make up work. Assignments not completed by the third day will result in a grade of zero (0).
- **Students who are absent more than one academic period during the school day are ineligible to participate in all school extracurricular activities for that day.** Special circumstances may be taken into consideration by the Headmaster.
- If a student is in class when a test is announced, the student must make up the test the day he/she returns to school. Any reviews must be communicated between the student and teacher.

Saturday School for Absences

- If a student is absent 5 times in a semester class and 10 times in a year long class, they will attend Saturday school for 3 hours and make up work from their missed classes.
- This 3 hour period will replace one absence.
- This is NOT a punishment but a time to make up for assignments missed.

Tardiness

- A student who is tardy to class will be asked to get an excuse from the office.
- Each student is allowed three excused tardies per 9 weeks.
- The fourth through seventh tardy during the 9 weeks will result in Morning Detention. On the day of detention, the student will not be allowed to participate in extracurricular activities.
- The eighth tardy during the 9 weeks will result in suspension.

Skipping Class

- A student who is skipping class will receive an automatic one day suspension.
- A student who is late to class as a result from staying in another class must have a written note from the teacher.

Academic Integrity Policy

Simpson Academy expects each student enrolled to conduct him or herself with academic integrity in all subject areas. A violation of academic integrity can include but is not limited to the following areas:

Plagiarism

The Modern Language Association (MLA) gives the following explanation of plagiarism:

Merriam-Webster's Collegiate Dictionary defines plagiarizing as committing "literary theft." Plagiarism is presenting another person's ideas, information, expressions, or entire work as one's own. It is thus a kind of fraud: deceiving others to gain something of value. While plagiarism only sometimes has legal repercussions (e.g., when it involves copyright infringement—violating an author's exclusive legal right to publication), it is always a serious moral and ethical offense.

Examples of plagiarism could include the following:

- Presenting someone else's work (i.e. - essay, research paper, project, math assignment, etc.) as one's own - This could include having another student, parent, or friend do some or all of an assignment
- Failure to properly cite direct quotations or paraphrasing from any internet or print source

Collusion - the supporting or assistance of another's academic dishonesty

Examples of collusion are as follows:

- Writing or creating another student's paper or project for him/her
- Allowing another student to copy from one's test, paper, homework, project, or other assignment
- Sharing information regarding assessment contents and questions with other students

Cheating - use or attempted use of any prohibited aid or assistance on an assessment, paper, project, homework, or any type of assignment

Examples of cheating include but may not be limited to the following:

- Copying another student's answers or work without his/her consent
- Providing answers or work for another student (collusion)
- Any type of unauthorized communication with any other person inside or outside the classroom (via an electronic device such as texting, email, etc.)
- Use of materials or devices (cheat sheets, notes, textbook, calculators, etc.) except when given explicit permission by the instructor
- Accessing or reading a copy of an assessment prior to its administration
- Alteration of an assignment - changing the contents of an assignment or project after it has been graded in order to dishonestly obtain a higher grade or claim an error in grading
- Duplication of Work - Submitting an assignment in more than one course
 - An example would be writing an informative report on Abraham Lincoln in history and then turning it in for a grade in English, as well.

Academic integrity is believed to be the responsibility of all parties involved - school personnel, students, and parents. Specific responsibilities are as follows:

School Personnel

- Administrators will stress to teachers and students the importance of reading, understanding, and following the Simpson Academy Academic Integrity policy.
- Teachers will begin the school year by reviewing the Academic Integrity policy with students and address specific subject area concerns.
- Teachers will demonstrate and model academic integrity with all lesson materials.
- Teachers will certify that all work turned in is the original work of the student to the best of his/her knowledge.

- Teachers will purposefully monitor classroom and testing environments for any academic dishonesty.
- Teachers will provide knowledge and direction to students about how to avoid academic dishonesty.
- Teachers will provide students with instruction about the proper way to cite original authorship of works or ideas (MLA for English, History and Math classes, APA for Experimental Sciences and Psychology)
- Teachers will report any academic dishonesty to the administration.
- Teachers will maintain parent contact when any academic dishonesty is suspected and/or proven.

Students

- Students will read and understand the Academic Integrity Policy of Simpson Academy and be aware of any consequences for violation of the policy.
- Students will understand the proper way to cite original authorship of works or ideas (MLA for English, History and Math classes, APA for Experimental Sciences and Psychology) as presented by their instructors.
- Students will be responsible and proactive asking for guidance in areas which they are uncertain or need further instruction.
- Students will be observant of deadlines for assignments, comply with those deadlines, and suffer any consequences when those deadlines are not met.

Parents

- Read and understand the Simpson Academy Academic Integrity Policy.
- Encourage students to comply with all aspects of the above mentioned policy.

Consequences for Failure to Comply with Academic Integrity Policy

1st Offense

- No credit or a grade of zero will be given for work in question.
- A meeting will be held with the student, teacher, and administrator to determine the reasoning for which the academic misconduct occurred.
- Documentation of the academic misconduct will be recorded in FACTS.
- Parent contact will be made via email or phone.
- Depending on the severity of the misconduct, detention or suspension may be issued. A team of school administration and classroom teachers will make this determination.

- If it is deemed that the misconduct was committed in some way unintentionally or out of ignorance on the student's part, the student may be given a chance to complete work similar to the assignment in question for partial/full credit. This will be at the Headmaster's discretion.

2nd Offense

- No credit or a grade of zero will be given for work in question.
- A meeting will be held with the student, teacher, and administrator to determine the reasoning for which the academic misconduct occurred.
- Documentation of the academic misconduct will be recorded in FACTS.
- Students will receive a minimum of 1 day and maximum of 3 day suspension.
- Students will not be permitted to return to class until a parent meeting is held.

3rd Offense

- No credit or a grade of zero will be given for work in question.
- A meeting will be held with the student, teacher, and administrator to determine the reasoning for which the academic misconduct occurred.
- Documentation of the academic misconduct will be recorded in FACTS.
- Minimum of 3 day suspension.
- Students will not be permitted to return to class until a parent meeting is held.
- Possible expulsion.

Detention

- Detention will be on Wednesday mornings beginning at 7:00 and lasting until 7:45. Detention may include writing exercises, picking up trash, and/or assisting with any needs at the school.
- The fourth detention issued will result in an automatic one day suspension. Any further detentions will also be suspensions.
- Students who do not show up for an assigned detention will receive an automatic one day suspension.

Expulsion

- SCA reserves the right to suspend or expel a student guilty of serious or criminal misconduct whether occurring on or off the school campus.

School Property

- Everyone associated with Simpson County Academy is expected to respect and protect school property. Students who willfully damage or otherwise cause Simpson Academy to incur financial loss shall be held liable for all replacement cost of damaged property and /or reimbursement of all monies expended by Simpson Academy due to the student's destructive behavior. Under certain conditions, expulsion from school or criminal prosecution is a possibility.
- Any student who manipulates or vandalizes safety equipment such as security cameras or door safety locks will be suspended. Other punishment may occur based on actions.

Early Dismissal Policy

- There are two ways a student may be dismissed from school prior to 2:00 pm:
 - Students may not be checked out past 2:00 pm unless it is an extreme emergency.
 - A student must have written permission from his/her parents. This written request must be dated and signed by a parent.
 - A parent may email kmangum@simpsonacademy.net requesting a student be dismissed from school. In the case of Mrs. Mangum's absence, please email nicklee@simpsonacademy.net.
 - A verbal request will only be accepted in case of a family emergency and approved by administration.
- A student may be signed out in the school office by a parent or an adult who has been previously approved by the parent. **Students will not be allowed to return to school that day. Doctor or dental appointments, emergencies, funerals, etc. are exempt from this policy with the approval of the Headmaster.**
 - Parents must keep checkout information up to date in FACTS. Students will only be allowed to check out with people from the list in FACTS. It is important that parents update this list!
- Students will be excused from school to take their driver's license exam.

Student Dress Code for Grades 4-12

Student attire and appearance will be checked by the teacher each morning during first period and throughout the day. The Headmaster, staff, or appointed representative will decide whether or not questionable attire is acceptable. Students who violate the dress code will face disciplinary action.

- Approved dress code polo shirts of Royal, Red, Yellow, White or Grey must be worn each day. Polos are mandatory every day Monday through Thursday. Students may wear crew necks or quarter zip sweatshirts over their polos on Monday through Thursday. Hoodies are not allowed on Monday through Thursday.
- All polos, sweatshirts, or t-shirts must be Simpson Academy approved.
- All polos must be tucked in and a belt worn.
- Simpson Academy approved sweatshirts, polos, and t-shirts must come from the school store, athletic fundraisers through the school, or from our supplier at Land's End.
- Simpson approved t-shirts, hoodies, or crew necks can be worn on Fridays. Dress code bottoms must be worn at all times.
- Khaki pants, khaki shorts, or denim blue jeans of appropriate length may be worn.
- Holes in jeans or pants of any kind are not allowed.
- Pleated khaki skorts may be worn. They must be purchased from the Simpson Academy approved uniform site through Land's End. No other type of skort can be worn. Khaki skirts are not allowed.
- No shorts with liners such as PFG or Southern Marsh will be considered appropriate. Belts MUST be worn.
- Shoes or sandals must be worn. House shoes are not allowed.
- Boys must be clean-shaven with no extreme haircuts, hairdos or hair color is allowed. Hair should be well groomed. Hair must be above the neckline. No headbands or accessories allowed. Mullet style haircuts will NOT be allowed.
- For girls, no extreme haircuts, hairdos, or hair color is allowed. Ornamental body piercing shall not be visible for girls except for the ears. Nose rings are not allowed.
- Males may have no ornamental piercing.
- No hats, caps, sweatbands, bandannas, or sunglasses will be allowed.
- With administration approval, team uniforms or suits may be worn on game days. Dress code bottoms must be worn at all times.

- Permanent tattoos shall not be visible.

Communicable Disease or Illness

- Simpson Academy is concerned about the ultimate health, safety, and protection of all individuals on Simpson's campus. Students diagnosed with an infectious disease must inform the Headmaster immediately upon discovery. Simpson Academy reserves the right to deny the return of any infected person to the campus. Confidentiality of medical status will be maintained in accordance with HIPPA.

Pregnancy/Special Student Policy

- It is the policy of SCA not to permit a pregnant student to continue in attendance during the pregnancy. The student may continue schoolwork at home through MAIS's Online Program at the expense of the parents. Testing to be provided by designated school personnel after school hours. This policy also applies to the expectant father if he is a SCA student. Proof of fatherhood in a matter of this nature must be legally established in order for this policy to be administered equitably. However, if fatherhood admission is made by the male student, it should be witnessed by the parents and documented by the Headmaster. Burden of proof for the determination does not rest with Simpson Academy.
- Both the mother and father may continue in attendance after the birth. Any student who became a parent during their tenure at SCA shall not be allowed to participate in athletic activities or elected to any class officer or honors (i.e. Mr. or Mrs. SCA, homecoming court, class favorites, etc.) However, the student may participate in academic clubs, provided he or she meets the eligibility requirements. He or she would also be allowed to participate in on-campus club activities and travel to academic competitions. However, he or she would not be allowed to hold an office in the club, attend any off campus conventions or conferences where the student was not participating in an academic competition. Before the student will be allowed to participate in any off-campus activity, it must be approved by the headmaster to ensure that it is academically associated. The student would be allowed to receive honors and scholarships, if applicable. The student is not allowed to bring the baby to school during school hours.

Withdrawal Procedures

- Students who withdraw from Simpson Academy must return all textbooks, supplies and materials belonging to SCA. Also, they must notify the counselor and complete a withdrawal process. All fees, tuition, or other charges must be paid before records or grades can be released. A transcript of the student's grades will not be forwarded until the student has cleared all accounts.

Eligibility Requirements for Jr. High and Varsity Athletics

- First and foremost, each SCA student must meet all MAIS eligibility rules. In addition to the MAIS rules, any SCA student in an extracurricular activity **cannot** participate if he/she:
 - **Is failing two or more classes at the end of the nine weeks - OR -**
 - **Is not maintaining an overall average of 75**
- No probation period. Player is out for 4 ½ weeks (progress report). Grades will be reviewed at progress report.
- At the end of the school year, this eligibility policy will be consecutively carried over into the next school year.
- No athlete will be allowed to quit one sport and go into another sport. If an athlete does quit a sport, he/she will not be allowed to practice until the season is over for the sport the athlete has quit. Example: a football player may not quit football and be allowed to participate in basketball until the football season is completed.
- Students who are absent more than one academic period during the school day are ineligible to participate in all school extracurricular activities for that day. The Headmaster may take special circumstances into consideration.
- In order to remain eligible for extracurricular activities, a student's account must be up-to-date. Any student account that becomes 30 days overdue will not be allowed to participate until said account is brought current.

Athletic Events

- All attendees at athletic events are expected to abide by the MAIS rules and regulations regarding fans.
- Any SCA fan that is fined for ejection from an athletic event WILL pay all fines that are levied by MAIS including the fine levied to Simpson Academy.
- Repeated offenses could result in the forfeiture of rights to attend SCA events.

Requirements for Participation in Extracurricular Activities, Elections, and Events

Student Council (Class Officer) for each grade level (Grades 7-12):

*The student council members and class officers will be one in the same.

Election process:

- Students that are interested may sign up to be on the ballot or someone may nominate them. The sign up form will be in the front office. The dates for sign up will be announced.
- Once the ballot is created, the ballot will be handed to each student for a paper vote..
- The following student council/class officers will be selected by each class in grades 7-12:
 - President
 - Vice-President
 - Secretary
 - Treasurer
 - Reporter
- Student Body President
 - Student Body President (Senior) - elected from the senior class by the student body, grades 7-12. They must have served one year prior to his/her election.
 - The Student Body President and Senior Class President cannot be the same person.
- Qualifications for Student Council/Class Officers:
 - Overall 80 average (averages are determined through the third nine weeks of the election year)
 - Cannot have a failing average in any class for the grade determination period
 - Satisfactory school conduct

Who's Who and Homecoming Elections

- Elections will be as follows:
 - Nominations will be taken. Students will vote on nominees using paper ballots distributed in their 1st period class. Students will select one boy and one girl on each ballot. Students may receive one overall title, with the exception of winning the title of Most Intellectual. Most Intellectual will be the student with the highest academic averages in the senior year.
 - Only seniors will be on the ballot for the following titles:
 - Mr. and Miss SCA
 - Most Likely to Succeed
 - Overall titles will be selected from the students in 10th-12th grades:
 - Most Spiritual Minded
 - Most Versatile
 - Most Athletic
 - Best School Spirit
 - Friendliest
 - Most Popular
 - Class Titles
 - Students in grades 10-12 will elect 2 boys and 2 girls for class favorites.
 - Jr. High Titles
 - Two boys and two girls will be elected as favorites from the 9th grade. Mr. and Miss SCA Junior High will also be elected from the freshman class, and they will not be eligible to win freshman class favorite.
 - Mr. and Miss SCA and SCA Junior High must have an 80 or above average and have been at SCA for two full years when nominated. No students who are failing a class at the end of the first nine weeks will be eligible for any awards. Also, no students with excessive behavior problems will be eligible.
 - The ballot will be prepared using paper ballots and distributed their 1st period class.
- The Who's Who Program will be held before the pageant. Winners are to wear nice sportswear to be recognized. Mr. and Miss. SCA may wear formal wear if they choose, but they are not required to do so.
- Students may not have a failing grade in any class from the preceding nine week grading period and must have an 80 overall grade point average.

Beauty Pageant

- Girls and boys in grades 7-12 are eligible to participate. Beau's volunteer from the student body and will compete during the pageant. The judges will select Most Beautiful and Most Handsome and alternates.
- Eligibility rules for extracurricular activities apply.
- Registration forms are available in the office. The form must be signed and turned into the office before the end of the registration period which is two weeks prior to the pageant.
- An entrance fee to defray the cost of the pageant is charged to each contestant and should be paid at the time of registration.
- Accounts must be current for students to participate in the pageant.

Cheerleader/Dance

- A student must meet the SCA academic requirements outlined under the heading of extracurricular activities in the handbook.
- A student must be in good financial standing with the school and have no outstanding debts for tuition or other expenses.
- A student must be pre-registered for the next school year.
- A student must have a physical. The students will be provided with a form that must be signed by the examining physician. This form will be kept on record in the school office.
- All uniforms must be approved by the Headmaster.
- Cheerleaders are also subject to the cheerleader handbook.
- Dance Team members are also subject to the Dance Team Handbook.
- Cheerleaders/Dance Team members MAY NOT participate in summer camp unless his/her account is current.

A student must meet all the above conditions to be eligible to participate in SCA cheerleader or Dance Team tryouts. She must also pay a \$25 tryout fee and submit a signed permission/commitment form.

- Squad Selection:
 - Tryouts will be judged by three Universal Cheer Association judges. The Headmaster and a School Board Member will be present as well.
 - ALL accounts MUST be clear before the first official day of school or the student will be removed from the squad/team.

ACADEMICS

Graduation Requirements

A minimum of 22 credits required for graduation for Classes of 2023, 2024, and 2025.

***A minimum of 24 credits required for graduation for Class of 2026 and thereafter.**

4 – English

4 – Math

4 – Science

4 – Social Studies

1 - Computer 8th grade

1 – STEM 9th grade for classes before the Class of 2027

1 – Art

2 – Foreign Language

1 - Senior Capstone Project

***3 additional electives for Class of 2028 and thereafter.**

Career and Technical Requirements

A minimum of 22 credits required for graduation. This plan of high school study does NOT guarantee high school graduates the course requirements to attend a Mississippi public 4 year college or university directly out of high school. Graduates must first attend a community college. *However, if a Career Tech student wishes to meet IHL requirements, then an alternate plan should be devised with the assistance of the school counselor.*

4 – English

4 – Math

3 – Science

4 – Social Studies

1 - Computer 8th grade

1 – STEM 9th grade for classes before the Class of 2027

1 – Foreign Language

1 - Senior Capstone Project

4 - Career and Technical (2 years)

(This track excludes the following credits: Art, Senior Science, Spanish II.)

Class Rankings/Grade Point Average

Class rankings and grade point averages are used to determine college scholarship awards and local school honors. Final grades are averaged through the end of the second semester of the senior year. Rank is computed to the hundredth of a percent. In the event of a tie breaker, thousandths of a percent will be used. Averages will be calculated from all academic courses with Carnegie unit credits from Grade 8 through the end of the second semester of the senior year. **Weighted grades will be reported on the high school transcript. Averages will be obtained by utilizing the following scale:**

- **Dual Credit courses in English Comp 1, English Comp 2, and Art Appreciation or Music Appreciation = 1.10 x grade**
- **Honors English I, II, III, & IV, Pre Calculus, Calculus, and Human Anatomy & Physiology = 1.10 x grade**
- **All other courses = 1.0 x grade**

Senior Honors (Graduation)

Honors and High Honors

Honors and High Honors will be based on grade point average from Grade 8 through the end of the second semester for the senior year.

- A senior who has a grade point average of 95 or higher will be recognized as a **high honor** graduate.
- A senior who has a grade point average of 90 - 94.99 will be recognized as an **honor** graduate.

Presidential Scholars

Presidential Scholars will be based on grade point average from Grade 8 through Progress Report of 4th 9 Weeks for the senior year. A senior who has a grade point average of 98 or higher will be recognized as a Presidential Scholar.

Valedictorian, Salutatorian, & Historian

Valedictorian, Salutatorian, and Historian will be named from the graduating class and must meet the following criteria:

- Grade Point Average will be calculated from all Carnegie Unit weighted classes up until Progress Reports are issued during the 4th 9 Weeks of Senior Year.
- Students must have attended Simpson Academy for their entire junior year and senior year.
- Students must meet course requirements for the Institutes of Higher Learning (IHL).
- The selection for Valedictorian, Salutatorian, & Historian will be based on the highest, second highest, and third highest grade point average from all academic courses with Carnegie unit credits.
- Additionally, these students must take the following advanced level courses while at Simpson Academy:
 - Dual Credit English Composition I & Dual Credit English Composition II
 - Pre-Calculus
 - Calculus
 - Human Anatomy & Physiology

*Remember that ALL Carnegie unit classes including weighted courses **become part of the high school grade point average and will be reported on the high school transcript with the weighted grade.**

Mississippi Scholars Curriculum

Seniors can receive the distinction of a Mississippi Scholar by meeting the following curriculum requirements as outlined by the Mississippi Economic Council:

- 4 credits in each of the following subject areas: English, Math, Science, and Social Studies which must consist of English 1, English 2, Algebra 1, Algebra 2, Geometry, Biology, Chemistry, World Geography, MS Studies, World History, US History, US Government, and Economics. 1 credit of Art. 2 credits of advanced electives which could include two foreign languages or a 5th math or 5th science of higher rigor or any 2 dual credit courses.
- 80 hours of community service
- Minimum of 19 ACT Composite score
- 2.5 cumulative HS GPA on a 4.0 scale.
- 95% school attendance during 4 years of high school.
- No out of school suspensions

Dual Enrollment/Dual Credit

SCA partners with Copiah Lincoln Community College to offer a dual enrollment program to our high school juniors and seniors. Dual enrollment allows students the opportunity to earn college credit while still enrolled in high school at a discounted rate for up to 15 semester hours.

Additionally, dual enrolled students are only allowed to take up to 15 hours at the discounted rate of \$125 per course with additional fees related to technology use, etc. Students taking more than 15 hours will be charged full tuition and fees. Fees are the responsibility of the student and should be paid in full each semester to Copiah Lincoln CC prior to enrolling for the next semester.

Please refer to the following guidelines concerning dual enrollment requirements:

- Students must have earned 14 core Carnegie units
- Earned minimum overall high school GPA of 3.0 on a 4.0 scale
- Taken the ACT at least once for certain courses or meet specific ACT requirements of a 17 for English Comp 1 and 19 for College Algebra
- Obtain unconditional written recommendation from high school counselor/principal

OR

- Earned minimum overall high school GPA of a 3.0 on a 4.0 scale
- Earned minimum composite ACT score of a 30
- Obtain unconditional written recommendation from high school counselor/principal

Important factors to remember concerning dual credit courses:

- Dual credit for both high school Carnegie unit and college course credit will only be awarded for DC English Comp I and DC English Comp II in place of Senior English IV and DC Art Appreciation or DC Music Appreciation in place of high school Art.
- DC English Comp I and DC English Comp II must be taken during the senior year in place of high school English IV. DC Art Appreciation or DC Music Appreciation should be taken during the senior year in place of high school Art.

- Additional recommended dual enrollment courses for Junior and/or Senior year: College Algebra, Western Civilization I, Western Civilization II, General Psychology, Sociology, Old Testament, and/or New Testament.
- Student grades for each of the 3 dual credit courses (English Comp 1, English Comp 2, and Art Appreciation) will be weighted by 1.10 and used for high school class ranking as well as Valedictorian, Salutatorian, and Historian. Grades WILL BECOME part of the high school transcript and GPA as they take the place of SCA's current required courses for graduation. Additional dual enrolled courses will NOT be added to the high school transcript for Carnegie unit requirements toward graduation. However, they are part of the college transcript and GPA.

7th Grade Math

- ALL incoming 7th grade students will take 7th Grade Fundamentals of Math.

9th - 12th Honors English

- Each student requesting Honors English distinction must complete a novel reading journal and test each nine weeks. ***This novel reading is a requirement outside of regular English class assignments and will not be taught within the regular English class. It is the student's responsibility to obtain a copy of the novel, read the novel, complete the reading journal, and take the end of the novel test.***
- Students will be required to complete a journal with 15 entries for each novel. The journal topics will be given to students at the beginning of each 9 weeks. Each journal entry should be 5 or more sentences. The journal should be fully completed and turned in on test day.
- Novel tests will consist of multiple choice and short answer/brief essay questions.
- All four reading assignments and tests must be passed with 80% accuracy.
- Once the student has successfully completed each of the four novel reading assignments and tests, he or she will receive a 1.10 weighted grade from their regular English class and the title of Honors English on their high school transcript.
- **12th grade Honors English will only be for students who are enrolled in regular English class. You will have additional writing assignments each 9 weeks in your English class to earn Honors English credit.**

Credit Recovery/MAISnet

- A maximum of two (2) units earned by Credit Recovery during 9-12 grades may be applied toward graduation.
- Credit Recovery Courses must be administered through MAISnet and should be supervised by the Headmaster or his designee.
- Students MAY NOT take courses for credit through other entities while enrolled at SCA. The only exceptions would be a scheduling conflict or credit recovery due to failure.
- Any courses not approved will not be counted on the transcript.

Student Awards

- **Academic awards** will be presented to those students who have the highest overall average in each area of study (1st, 2nd, 3rd, 4th term progress reports). These awards will be presented to the students during the Academic Awards day at the end of the school year. A student must have an overall 85 average and not be failing any class to qualify.
- **9 Week Honor Recognition:** Each nine weeks, students in grades 7-12 will receive recognition in the local newspapers and social media for maintaining high averages.
 - **Headmaster's List:** Students that maintain an average of 95-100 (High A) in each class will be on the Headmaster's List.
 - **Honor Roll:** Students that maintain a grade average of 85-94 in each class will be on the Honor Roll List.
- **End of Year Recognition at Awards Day:**
 - **Headmaster's List:** Every student in grades 7-11 will receive recognition at Awards Day for having a 95 average in all subjects for all 4 terms. Grades will be taken from the Headmaster's list per term (1st, 2nd, 3rd, and 4th term progress report) to see which students maintained a 95 average per term per class. On the report card, no grade can be lower than a 95 to qualify.
 - Senior year grade averages for the purpose of determining academic honors and awards will be calculated by the following method:
 - Average 3rd and 4th 9 weeks (up to progress report)
 - Average above with the 1st semester grade

Hall of Fame

A student must attend Simpson Academy for their entire junior and senior years to be eligible. The student must show significant positive participation in school and community activities and display citizenship and sportsmanship at all times. The student must have a cumulative grade point average of 85 or above. Hall of Fame will be selected by vote of the faculty and administration.

STAR Student Award

The Mississippi Economic Council and its M.B. Swayze Educational Foundation sponsors the Student-Teacher Recognition (STAR) Program in an effort to encourage scholastic achievement among the state's high school students. The student must have an ACT score of at least 25 and an overall average of 93 or above. In case of a tie then steps are used to break the tie. The December ACT testing date is the final eligible score.

Grade System for grades 7-12:

- 90-100.....A
- 80-89.....B
- 70-79.....C
- 65-69.....D
- Below 65.....F

Promotion/Retention

- Seventh and Eighth grade students that fail a core subject (Math, English, Science, History) will be retained and/or required to retake the class through one of the previously mentioned credit recovery programs.
- Ninth through Twelfth grade Students must remain on "Track" to graduate. If a grade level core course (see chart below) is failed, the student must retake the course the following summer through a previously mentioned program to earn the credit. Only two credit recovery or online course credits are allowed to be applied toward graduation. The family is responsible for the cost.
- A student that is not on track to graduate due to lack of credits in core courses or failing grades throughout the year may result in the student falling behind his or her scheduled completion track and require an additional school year for the student to graduate with the required core class credits.
- Core Course Track: If a core subject is failed during the school year, the student must take a credit recovery class through an approved program the following

summer. Failure to do so may result in the student becoming off track to graduate.

- SCA will adhere to the MAIS absentee policy which states, “No student shall be promoted to the next grade whose absences exceed 20 days per year, “even if they are considered “excused”.
- Ninth through twelfth grade students must earn the required number of credits to be classified as Sophomores, Juniors, and Seniors. (See Classification of Students)

Course Track

- Students must take an academic course, elective course, or participate in a sport for each period they are on campus. Students will not be allowed to have an off period. Seniors and Juniors do not have any courses scheduled for 7th period.
- Each grade level will have a logical sequence of courses that are either required or may be chosen. It is important that the students follow the sequence to ensure that courses will be offered when needed. The course selection will be different for students depending on if a student desires to achieve honors, high honors, MS Scholars, and/or Val/Sal/His or go to the Career and Technical Center.

7th Grade	8th Grade	9th Grade	10th Grade	11th Grade	12th Grade
English 7 Math 7 Science 7 World Hist 7 Bible 2 Electives	English 8 Pre Algebra Science 8 U.S. History 8 Computer App 2 Electives	English 1 Algebra 1 Biology 1 MS History/ Intro to Geo 3 Electives	English 2 Geometry (Algebra 2) Chemistry World History Spanish 1 2 Electives	English 3 Algebra 2 or Pre-Calculus Env Science or Physics U.S. History Spanish 2 1 Elective	English 4 or DC Eng Comp I & II Senior Math, Calculus, or Personal Fin US Govt/Econ Human A & P or Phy Sci Art or DC Art/Music Senior Project

- 7th & 8th Grade Electives: Athletics or PE/Health and Enrichment
- 9th Grade Electives: Athletics, Consumer Education, Health, Humanities, Speech
- 10th & 11th Grade Electives: Accounting, Adv World Geography Athletics, Comprehensive Health, Consumer Education, Current Events, Global Studies
- Additional 11th & 12th Grade Electives: Career Tech courses (2 credits each year), Dual Enrollment Courses

Classification of Students:

- 9th Grade – Passed 8th grade
- 10th Grade – Earned 5 credits
- 11th Grade – Earned 11 credits
- 12th Grade – Earned 18 credits

Grade Averaging Methods:

- Grades for each nine weeks/term will be based on:
 - Test (60%) + Classwork/Homework (40%) = Term Average
- Grades for semester one and semester two will be based on:
 - Term 1 (40%) + Term 2 (40%) + Semester I Exam (20%) = Semester 1 average
 - Term 3 (40%) + Term 4 (40%) + Semester 2 Exam (20%) = Semester 2 average
- Grades for the year/final averages are based on:
 - Semester 1 average (50%) + Semester 2 average (50%) = Final year average
- Teachers must have a minimum of eight grades in the grade book per nine weeks. There should be a balance of test and classwork grades.

Grade Reports

- Parents have access to a student's grades, attendance, homework, and test schedule through FACTS.
- Report cards should be posted to FACTS a week after the end of a term unless unforeseen circumstances arise. Reports will not be printed and sent home.

Exemptions

Exemptions are only permitted at the end of each course.

- A one-year course exemption is based on 3rd nine weeks grade and 4th nine weeks grade averaged, that number is then added together with the 1st semester grade and averaged.
- A one-semester course exemption is based on the two nine weeks averages added together and divided by two.
- Grades will be calculated the Thursday prior to exams and exemptions will be announced the Friday prior to exams.
- Examination exemptions are permitted subject to the following:
- Grades 7-11: 93 average or above for the entire course

- Seniors: 90 average or above for the entire course
- Exemptions do not apply to college dual credit classes.

Science Fair, Reading Fair

- Students will have the option to participate in the local science and reading fair for an extra classroom test grade.
- Additional credit will be given for district and state winners.

Testing Program

A variety of standardized tests are offered to students who attend SCA.

- 3rd - 7th grade students will take the IOWA test.
- 8th & 9th grade students will take the Pre-ACT test.
- 10th & 11th grade students will be given the option to take the PSAT. The PSAT is the route of entry to National Merit Scholarship competitions and provides needed college entrance test-taking experience.
- Juniors will take the ASVAB. The test is administered by the Armed Services, providing vocational and aptitude information to assist students in making career choices.
- Sophomores, Juniors, and Seniors are required to take the ACT that is given during the week at SCA. The Sophomores and Juniors will take it in the Spring and the Seniors will take it in the Fall. The fee is included in tuition fees.
- Students are required to have taken the ACT in order to graduate from SCA.

Clubs and Organizations

- **Mu Alpha Theta** - Mu Alpha Theta is a national honorary mathematics society; the beginning letters spell M-A-TH. Its purpose is to recognize students who excel in math and to promote interest in mathematics. Membership is by invitation, and inductions are held in the spring each year for rising juniors and seniors. To become a member of Mu Alpha Theta, the following requirements must be met:
 - Completed five semesters of college preparatory math (usually Algebra I, Geometry, and first semester of Algebra II)
 - Currently enrolled in math class
 - 4.0 GPA in all math courses taken since 8th grade.
- **MAIS Honor Society** - Simpson County Academy has a charter for the High School MAIS Honor Society. Information about the honor society and the requirements can be found in the online honor society informational packet.

NCAA Eligibility Clearinghouse

As a prospective student-athlete at a Division I or II institution, you have certain responsibilities to attend before you may participate. Information concerning who needs to register with the clearinghouse and what documents should be submitted can be found at www.ncaaclearing-house.net Prospective student-athletes should begin this process during the second semester of their junior year or the first semester of their senior year.

Grievance Procedure

- If a parent has a grievance against a member of the Simpson Academy staff:
 - Contact the headmaster and discuss the situation. The parent may call the school and have the secretary set up an appointment for them to meet with the headmaster.
 - If the parents are still not satisfied, the parents may request to be put on the agenda for the next board meeting. A request to be added to the agenda must be made at least seven days prior to the meeting. At this time, the parents may present their discontent to the entire Board of Directors.

Simpson County Academy Student Handbook

Elementary School Supplement

Principal - Drew Lane
Secretary - Nina Grubbs
Records - Tracy Paes

Support Staff:

Cafeteria - Sybil Blair, Jill Jordan, Jamie Jordan
Early Care - Donna Massey
Art - Kecia Mullins
P.E. - Jessica Yates
Music - Debbie Johnston
Bible - Kristin Wall
Library - Dana Carrico
Computer - Dana Carrico

Elementary Teachers:

K3 - Aimee Richardson, Celeste Holyfield
K4 - Jennifer Green, Robin Sutton
K5 - Natalie Duckworth, Heather Dyess
1st - Kelli Groover, Wanda Lee
2nd - Kara Polk, Kari Purvis
3rd - Misty Adcock, Angie Monk
4th - Nikki Little, Leslie O'Neal
5th - Anna Fortenberry, Kristie Garner
6th - Jordan Yates, Deborah Sullivan
Dyslexia Therapist- Sarah Overby

Special Notice

Rules, regulations, guidelines, or policies outlined in the Junior High-Senior High division of this handbook, but not specifically written in the Elementary section, will apply to the Elementary grades (Kindergarten through grade 6), whenever applicable.

Handbook

Additional information will be added to your handbook as the need arises. Each student will be expected to be aware of the contents of the handbook as posted on the website.

The purpose of this handbook is to acquaint pupils, teachers, and patrons with necessary information concerning the organization and administration of Simpson County Academy.

We trust that you will find the handbook of value in understanding the questions that will arise during the school year.

After School Care

Simpson Academy no longer has After School Care. If you are needing your child to have after school care, please contact one of the following organizations that runs a bus to SCA every afternoon to pick up students.

Mendenhall First Baptist Church Daycare- 601-847-2625

Mrs. Sheilas Clubhouse in Mendenhall- 601-382-4862

ABC Playschool/ Club Kid in Magee- 601-849-3202

Attendance

The school day will begin at SCA at 8:00 am each day and will end at 2:45 pm. If a student is not in the classroom by 8:00, the student will receive a TARDY. Teachers will be on duty in their classrooms at 7:20 am each morning. Students who must be dropped off earlier than that should go to the elementary cafeteria. They will be supervised there until 7:20 am when they will be sent to their classrooms.

Regular and punctual attendance on the part of all students is necessary for success in school. Frequent absences affect achievement, interest in school activities and eventually attitude toward school. Attendance is recorded on permanent records in the office, and may be viewed by college authorities or employers. It is therefore important that pupils be in school and on time. Absences resulting from personal illness, serious

illness in the family, death in the family, or other extraordinary circumstances approved by the principal will be “excused”. A student is permitted to make up work missed during an excused absence if he presents a written excuse from the parent when he or she returns to class. The excuse should contain the student’s name, the date of each day he or she has been absent, and the reason for the absence. The excuse must be signed by the parent. If the student was seen by a doctor while he was absent, the doctor’s excuse should also be sent.

Leaving school early also causes a student to miss classroom activities and instruction. Only in unavoidable cases should a student be taken out of school before close of the day. Parents who must pick a child up early should go to the office and sign the student out. Please do not go directly to your child’s room for dismissal. Under no circumstances should a student leave school without proper notification. **Students may not be checked out after 2:15 each day unless it is an extreme emergency. All daily transportation changes need to be made prior to 2:15 due to safety and supervision reasons.**

SCA will adhere to the MAIS absentee policy which states, “No student shall be promoted to the next grade whose absences exceed 20 days per year, “even if they are considered “excused”. Special circumstances must be approved by school administration.

The school calendar includes ample vacation days during the year. Please make every effort to arrange family trips during those regular vacation days and not during the school days. Classwork and tests missed during an unexcused absence must be made up on the day the student returns to class. Work missed during an excused absence may be made up within a maximum of **three days**. Help your student to remember that it is his/her responsibility to make arrangements with the teacher for making up work as soon as possible after an absence. Work not made up within the time allotted will be recorded as a “0”.

Tardiness

Students who arrive at school after 8:00 am will be considered tardy. Parents should come to the office and sign the child in. The students will be given an admission slip for class. Please make every effort to have your child at school on time each day. This shows your respect for the teacher and helps teach the child the value of being punctual. Three tardies will be excused each nine weeks. **After that, three additional tardies will equal one absence.**

Academic Assessment

At the end of each nine-week term, teachers will assess each student's progress in all subject areas. Comprehensive term and semester tests will be given to students in grades 5 and 6. These tests combined with the daily work, quizzes and unit tests will provide a measure of the student's progress toward mastery of grade level skills. Students in grades 2-4 will be given term grades based on classroom work, homework, and unit tests. **Report cards will be available on-line through FACTS.** K-3 students will receive report cards for the fall, winter, and spring. Any K-5 student that does not master kindergarten objectives will be assessed accordingly. Retention or promotion will be under the discretion of the student support team and the administration.

Kindergarten children will be given Progress Reports each nine weeks. Several methods of assessment will be used including skills checklists, daily observation, formal and informal testing. Classwork will be sent home to parents weekly.

Because these written reports are brief, we urge you to communicate with your child's teacher often. Call the office to schedule a conference each term for a more complete discussion of your child's progress, including work habits and attitudes.

Honor Roll

SCA will publish an all A Honor Roll and an A/B Honor Roll. Students who have an A in every subject will be on the all A Honor Roll. Students who have an A or B in every subject will be on the A/B Honor Roll.

Elementary Grading System

95-100 A 85-94 B 75-84 C 70-74 D 69 and below F

Promotion/Retention

Any student who fails mathematics or reading will not be promoted. Any student who fails more than one subject will not be promoted.

Testing

In the Spring of the school year, students in grades 3-6 will take the IOWA Assessment. All students K-6 will be tested periodically during the school year using STAR Reading and Math assessments.

Activity Periods

Because SCA believes that extracurricular activities are important, our students attend classes each week in Bible, music, library/computer, and physical education. Students are asked to participate with a cooperative attitude, good conduct, and enthusiasm.

Awards Program

Based on the student's academic performance for the four terms of the school year, the following awards will be presented at the SCA Elementary Awards Program:

- **High Honors** (Grades 1-6) Students with an average of 95 or higher are recognized in Math, Reading, Spelling, Science, Social Studies, and English.
- **Honors** (Grades 1-6) Students with an average of 94-85 are recognized in Math, Reading, Spelling, Science, Social Studies, and English.
- **Highest Average Subject Awards** (Grades 4,5 and 6) Students with the highest average for four terms in Reading, Spelling, English, Math, Science, and Social Studies will receive an award in the subject. 1st, 2nd, and 3rd place will be given an award. Ties will be recognized.
- K-5: Students will receive a certificate recognizing their efforts and achievement. Accounts must be current for students to participate in awards programs.
- Additionally, students will be recognized for outstanding character, citizenship, MAIS Awards and for showing improvement. Recognition for effort and for excellent work encourages our students to continue doing their best in all areas of their lives.

Bus Rules

SCA is happy to offer bus transportation to and from Collins, Mt. Olive, and New Hebron. Because the driver's main responsibility is the safety of all onboard, these rules must be obeyed:

1. Students must obey all directions given by the driver.
2. Students must always be respectful to the driver and to other students.
3. Students must remain seated at all times.
4. No objects can be thrown from the bus and no body parts extended out of the window.
5. Use a soft conversational voice on the bus. Avoid loud talking, singing, or yelling.
6. Students may not eat or drink on the bus.

Any student who habitually disobeys the above rules is subject to bus suspension or forfeiture of bus riding privileges.

Campus Parking

Elementary parents are asked not to leave cars unattended in any driveway or on the playground road. Parking spaces for parents and visitors are designated in front of the Elementary Office. Please be careful not to block the faculty parking spaces when you deliver students to school each day.

Dress Code

The uniform dress requirements at SCA are designed to promote neatness, modesty, and a classic, distinctive look. Student attire and appearance will be checked each morning.

Student Dress Code for Grades 4-12

Student attire and appearance will be checked by the teacher each morning during first period and throughout the day. The Headmaster, staff, or appointed representative will decide whether or not questionable attire is acceptable. Students who violate the dress code will face disciplinary action.

- Approved dress code polo shirts of Royal, Red, Yellow, White or Grey must be worn each day. Polos are mandatory every day Monday through Thursday. Students may wear crew necks or quarter zip sweatshirts over their polos on Monday through Thursday. Hoodies are not allowed on Monday through Thursday.
- All polos, sweatshirts, or t-shirts must be Simpson Academy approved.
- All polos must be tucked in and a belt worn.
- Simpson Academy approved sweatshirts, polos, and t-shirts must come from the school store, athletic fundraisers through the school, or from our supplier at Land's End.
- Simpson approved t-shirts, hoodies, or crew necks can be worn on Fridays. Dress code bottoms must be worn at all times.
- Khaki pants, khaki shorts, or denim blue jeans of appropriate length may be worn.
- Holes in jeans or pants of any kind are not allowed.

- Pleated khaki skorts may be worn. They must be purchased from the Simpson Academy approved uniform site through Land's End. No other type of skort can be worn. Khaki skirts are not allowed.
- No shorts with liners such as PFG or Southern Marsh will be considered appropriate. Belts MUST be worn.
- Shoes or sandals must be worn. House shoes are not allowed.
- Boys must be clean-shaven with no extreme haircuts, hairdos or hair color is allowed. Hair should be well groomed. Hair must be above the neckline. No headbands or accessories allowed. Mullet style haircuts will NOT be allowed.
- For girls, no extreme haircuts, hairdos, or hair color is allowed. Ornamental body piercing shall not be visible for girls except for the ears. Nose rings are not allowed.
- Males may have no ornamental piercing.
- No hats, caps, sweatbands, bandannas, or sunglasses will be allowed.
- With administration approval, team uniforms or suits may be worn on game days. Dress code bottoms must be worn at all times.
- Permanent tattoos shall not be visible.

Student Conduct

SCA is a community based on respect for all members of the community and on the Golden Rule. All students are expected to conduct themselves in a respectful, responsible manner at all times. Good manners, self-control, politeness, and a positive attitude will enhance the learning environment on our campus and in our classrooms. Violations of school rules, inappropriate behavior, and other negative styles of conduct will not be tolerated.

We expect good behavior from our students; however, if inappropriate behavior occurs, it will be most often handled by the classroom teacher in a reasonable and positive manner. Verbal correction, taking away privileges, time out, and similar procedures are effective for most students. When these offenses persist and patterns develop, parents will be contacted and the principal will become involved.

Some discipline situations demand more prompt and direct attention. Corporal punishment, paddling, may be used by when a student willfully disobeys school rules or is a repeat offender. This will be done with parental consent and in the presence of another faculty member. A record of inappropriate behavior and measures used to correct it will be kept by the teacher or principal.

Severe behavior may be cause for in-school or out-of-school suspension. Such behavior includes:

- *Refusal to obey or threatening school personnel
- *Fighting or physical abuse
- *Profane language, obscene gestures
- *Cheating
- *Stealing
- *Extortion, threatening, harassment, bullying, cyber bullying, cruelty
- *Vandalism of school property or another student's property
- *Causing problems on the bus

Academic Dishonesty

Please refer to the Junior High/High School Academic Dishonesty section.

Cell phones

Students may not use cell phones during the school day. The high school policy regarding cell phones applies to Elementary students also.

Extracurricular Activities and Elections

Assessment of yearly averages from the previous school year will be made early August to determine a student's eligibility for participation in extracurricular activities and/or elections. Some activities may require higher standards in addition to the minimum requirements. All accounts must be current for participation in extracurricular activities. Mr. & Miss SCA Elementary will be 6th graders and will be elected by the 4th, 5th, and 6th grade classes.

To be eligible a student:

- *Must have an overall 80 average or above for the two previous years and the nine week term preceding the election.
- *Cannot have a failing average in any subject for the term preceding the election.
- *Must have attended Simpson Academy for the entire previous year.
- *Must have a current account with the business office.

Lunchroom Procedures

SCA Elementary offers nutritious, tasty lunches for our students. Choices for lunch will be sent home each week by your child's teacher. Because of ordering food, we will need to make choices one week ahead. The envelopes with choices marked must be returned on Monday so that ordering for the following week can be completed. Students will not be allowed to order on a daily basis. Students may bring their lunch from home and/or beverages in a thermos. Students are expected to remain quiet and use good manners during the lunch period. Tables and floors should be kept clean. "Quiet conversation" will make the time a pleasant experience for everyone. Inappropriate behavior including loud talking will not be tolerated. Classes will sit together with teachers supervising.

Parent-Teacher Communication

SCA Elementary encourages regular communication between parents and teachers. Weekly take-home papers, emails, and report cards are part of this process. A weekly grade report will be emailed via FACTS each Sunday. Occasionally more communication may be necessary. Feel free to contact your child's teacher whenever you have questions or concerns. However, please respect the family time of our teachers at night, on weekends, and at social events. Parent-teacher conferences should be scheduled immediately after school or during the teacher's planning period. Conferences should be held in the Principal's office. Call the Elementary office to leave a message for your child's teacher or to schedule a conference. We strongly recommend that you have at least two conferences during the year- one in the fall and one in the spring.

Please note:

The following topics are addressed in the High School section of the Handbook and apply to Elementary students also: Weapons, Internet Use Policy, Emergency School Dismissal, Textbooks, and Library/Laboratory.